



# Job Opportunity

## State Controller's Office

**Position:** Staff Programmer Analyst (Specialist)

Statewide

**Location:** Information Systems Division  
300 Capitol Mall, Suite 700, Sacramento, CA 95814

**Issue Date:** September 14, 2006

**Final Filing Date:** Until Filled

**Contact/Telephone:**  
Eva Adame, 916-323-6695

**Who May Apply:** Individuals who are currently in this classification, eligible for lateral transfer or promotion, or reachable on a certification list. SROA and surplus employees encouraged to apply.

**California Relay Service: 1-800-735-2929**

**Position Number(s):** 051-340-1581-XXX  
Reference #06-125

*Please call (916)323-3055 to request reasonable accommodations*

### Scope of the Position:

Under the general supervision of a Data Processing Manager II, the incumbent may work independently or lead a multi-disciplined project team of Programmers, Technical Analysts and Business Systems Analysts. The incumbent will be responsible for the planning, designing and implementing the system changes required to accommodate new functionality for mandated changes and/or enhancements and maintenance to automated accounting and payment systems. Duties will include the following:

### Duties and Responsibilities:

*Candidates must perform the following essential functions with or without reasonable accommodations*

- As a project leader or acting independently on complex electronic data processing tasks, apply the most current technologies in performing the full range of programming and analysis assignments
- Define functional, operational and data requirements.
- Apply advanced technologies to a system design that involves large batch processes and very complex on-line functions.
- Design and develop the most complex programs using languages such as COBOL, FOCUS, ADS/On-Line, CICS and DYL280.
- Develop design specifications for other members of the project team.
- Design very large complex data files and centralized interfaces including VSAM, IDMS and FOCUS.
- Develop system and program test plans that include integration and system acceptance testing.
- Prepare system documentation and operating instructions.
- Provide training and install the system.
- Provide system design and technical expertise, training and assistance to other project team



The State Controller's Office is committed to providing equal opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, gender, disability, religious or political affiliation, age, or sexual orientation.



members. Resolve the most complex system design and technical problems. Develop alternatives and recommend the most effective solutions to technical and operational problems.

- Perform system design and program quality reviews and inspections at critical stages in the system development life cycle.
- Evaluate the impact of the system requirements on other systems and processes both within the State Controller's office and on other state agencies. Coordinate the implementation of those system changes.
- Coordinate the development, testing, and implementation efforts of the project team with the efforts of support, operational and system user staff.

#### DESIRABLE QUALIFICATIONS:

- Strong interpersonal skills and ability to contribute or lead as a team member
- Strong analytical skills for evaluating business needs and developing innovative solutions;
- Experience working with diversified project teams, including internal and external customers, and non-technical staff;
- Effective communication skills
- Mainframe application development and support
- Knowledge of COBOL and experience programming using COBOL
- Knowledge of Job Control Language (JCL)
- At least 1-year experience in object oriented programming using the Rational Unified Process processes and artifacts (UML diagram, class diagram, etc.) to develop applications, and knowledge in, or usage of, relational databases for possible system rewrite of legacy systems.

*Applications will be screened and only the most qualified will be interviewed*

#### How to Apply:

**All hires will be subject to a background check.**

**For permanent positions, SROA and Surplus candidates should attach "surplus letters" to their application. Failure to do so may result in your application not being considered.**

Please submit a STD. 678 State Application and Résumé to:

#### **State Controller's Office**

Information Systems Division  
300 Capitol Mall, Suite 700  
Sacramento, CA 95814

Attn: Eva Adame - Reference #06-125 (Candidate must indicate the reference #06-125 on their résumé and in the box marked "Examination or Job Title for which you are applying" on the front page of the Employment Application, STD. 678.)